

THE CHRISTIAN OVERCOMERS CODE OF CONDUCT

We believe that volunteers should demonstrate the love of Jesus Christ toward one another and those being served. While serving as a volunteer, you represent The Christian Overcomers and more importantly, Jesus Christ.

Therefore, while volunteering, we ask that volunteers follow these policies:

Alcohol, Illegal Drugs & Tobacco: We ask that you do not use tobacco products (including e-cigarettes), alcohol, or illegal drugs while serving with The Christian Overcomers.

Background Checks: All volunteer applicants who are 18 years old must submit to a criminal background check. Volunteer applications who have been convicted of crimes of abuse will be prohibited from volunteering with The Christian Overcomers. Other felony convictions will be evaluated and volunteer applicant participation will be considered by sole discretion of The Christian Overcomers.

Language: Please do not use foul or unclean or crude jokes.

Pets: Only service animals are permitted.

Clothing: All volunteers agree to comply with Spruce Lake's requirements for proper clothing attire. This includes women volunteers only wear one piece bathing suits.

Statement of Faith: We also ask that all volunteers to respect The Christian Overcomers Statement of Faith as outlined below.

We believe the Bible, the Old and New Testaments, to be inspired and infallible, authoritative word of God. We believe in its supreme and final authority in faith and practice.

We believe, as revealed in the Holy Scriptures, in one God, eternally existing in three persons, Father, Son, and Holy Spirit.

We believe, that Jesus Christ was begotten by the Holy Spirit, born of a virgin.

We believe, that Jesus Christ shed His blood and died on Calvary's cross in full atonement of our sins.

We believe, in Jesus' bodily resurrection, in His ascension, and His present life for us as High Priest and advocate.

We believe, that all who recognize their lost and sinful condition and their total inability to self-salvation, and in true repentance receiving by faith the Lord Jesus Christ as Lord are born-again of the Holy Spirit and thereby become children of God.

We believe, in the personal and imminent return of our Lord and Savior, Jesus Christ, in power and glory.

We believe, in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and everlasting punishment of the lost.

We believe that God's plan for human sexuality is to be expressed within the context of marriage. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female.

We believe that human life is sacred from conception to its natural end, and we must have concern for the physical, emotional, and spiritual needs of our fellow man.